

Chapter 1

Management: What is it?

Case Studies

1. You are an administrator of a rehabilitation hospital. Therapeutic recreation is not covered by some insurance companies. If you provide services for the uninsured, you will not be reimbursed. You are required by the hospital to make sure that you make enough in insurance reimbursement to support your department. Ethically, how should this be handled?

2. As the recreation director of a community, you have been asked by the mayor to hire his son as a lifeguard. He has finished his first year in college. Although he has his lifeguard certification, you know that he has been arrested for DUI and that he has been arrested for petty shoplifting and is on probation. Your policy is not to hire people who may have a drinking problem or who have been in trouble with the law in leadership positions where they will be involved with children.

3. Although you know there is a more environmental friendly way to dispose of trash, you find that it is cheaper and more effective to do it a different way. Discuss the issues you would research to make the decision.

4. You stand to lose thousand of dollars if you call off the softball tournament but the weather forecast says there is 75% chance of thunderstorms with accompanying lightening throughout the weekend. You cannot reschedule the event. How will you go about making the decision of whether to cancel? What kind of options might there be?

5. A benefactor with a brewing company would like to give \$100,0000 to your new youth center building fund if you will give “naming rights” and name the building after their product. Will you accept the donation? What if it is \$1,000,000 they wish to give?

6. John has been a winning coach with a Little League team. He has made the Little league World Series play-offs twice in the past 10 years, but his conduct is frequently violent and abusive. Do you allow him to continue coaching Little League teams?